

St Paul's Church
Kinross

To all members of St Paul's

Dear Friends

If you were in church this past Sunday (29th Jan) you will have heard me ask for volunteers to assist with the various worship team rotas that ensure the delivery of the service functions at St Paul's; the welcomers, the readers, the chalice bearers, that sort of thing. Many people already contribute to our ministry at St Paul's by volunteering to help with one or more of our rotas and all who do so agree that it enhances their own worship experience. The Vestry are keen to promote a policy that requires many people to become involved in our ministry, it is one of the "Marks of Mission" we agreed as part of our Casting the Net commitments but recent retirements from the current "pool" of volunteers mean that instead of having a large number of volunteers each doing a little we are faced with the prospect of a smaller number with an increased workload. This is not a situation we wish to continue and hence my appeal last Sunday for more volunteers.

But it is not just the rotas for which we need volunteers, some members of our Vestry have served St Paul's for many years and deserve a well earned break from Vestry duties. To facilitate this we are seeking two volunteers to take on the roles of Minute Secretary and Correspondence Secretary as soon as possible, plus a third person to work as Sandy's "apprentice" and be ready to take on the role of treasurer at the next AGM.

These are key roles within the St Paul's, but not overly demanding. The Minute Secretary will be required to organise approximately 6 Vestry meetings per year and take and distribute the minutes from each meeting. Currently e-mail is used for this function but access to e-mail is not a pre-requisite. The Correspondence Secretary will be required to manage our correspondence with external bodies as and when required. Most correspondence will be sent and received by our new minister so we see this workload reducing dramatically once our new minister is in post. Possibly the most daunting role is that of Treasurer, but Sandy, who has been treasurer for more years than I can count, uses a process which ensures that everything is tracked and paid with the minimum of

complexity. One of the reasons for suggesting an "apprenticeship" is to enable Sandy to pass on the details of his processes.

We, the Vestry, are very aware that people lead very busy and complex lives, we do so ourselves, but we need to fill these vacancies, preferably with volunteers from within St Paul's. If we cannot identify volunteers from within the congregation we may have to pay non-members of St Paul's to do the work. Please consider whether or not you can help, if you think you can please speak to either Sarah or myself and we will answer any questions you may have. St Paul's has been part of the Kinross community for over one hundred years and we, the current congregation, are privileged to enjoy the results of the work done by earlier church members, but we have a responsibility to continue that work and ensure the continuity of worship at St Paul's we all desire. Please help us deliver that continuity, the growth we seek and the long term future of St Paul's.

Thank you.

Kind regards

Jon Searle